

Career & Workplace

# Introducing the 2025 Best Places to Work finalists, all 67 of them



Best Places to Work

BUFFALO BUSINESS FIRST



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Jan 7, 2025

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## STORY HIGHLIGHTS

- *67 finalists will vie to be one of six Best Places to Work winners.*
  - *Not all companies that enter Best Places to Work score highly enough to a finalist.*
  - *The six winners will be announced at a March 13 cartoon-themed event.*
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The entries have been reviewed and the calculations completed. This year, 67 companies will be honored as Best Places to Work finalists.

The winners – the top three in each category – will be announced at the [March 13 celebration](#) at Buffalo RiverWorks. Platinum sponsors are Univera and Quantum Workplace.

This year's theme? It's time to think back to your childhood Saturday mornings or afterschool TV and come up with a costume based on your favorite cartoon. We'll hand out an award to the company with the most creative cartoon costumes, so let the ideas – and laughter – begin.

There are six categories – micro, small, medium, large, X-large and jumbo. Here's how the finalists are chosen in each:

- Employees are asked to complete the employee engagement survey, which was developed in 2003 by Quantum Workplace, leaders in the field of employee engagement.
- The survey measures six key engagement categories focusing on communication, employee needs, manager effectiveness, personal engagement, team dynamic and trust in leadership. To gather statistically sound results, companies must reach a minimum level of employee participation, based on the total number of employees.
- Companies are ranked according to their overall score, which is calculated by compiling raw data from the questions on a 1-6 scale (strongly disagree to strongly agree) to find an average score that is then indexed to a 100-point scale.
- The total number of survey responses is factored into the overall score. Winners are chosen 100% based on the results of the survey. That means only the employees determine the score.

All 67 of the following companies soared through the above process, so in many ways, they're all Best Places to Work. Is your company one of them?

### ***Micro Category (10-24 employees)***

- **Berardi Immigration Law**, Williamsville. CEO: Rosanna Berardi
- **Colucci & Gallaher P.C.**, Buffalo. CEO: Anthony Colucci, III
- **Cornerstone Periodontics and Dental Implants**, East Amherst. CEO: Roger Anderson
- **Dean Architects PLLC**, Clarence. CEO: Mark Dean
- **Dietrich Law Firm P.C.**, Buffalo. CEO: Jed Dietrich
- **Eco Serve Pest Services**, Orchard Park. CEO: Audrey Hall
- **Enrich Marketing Inc.**, Williamsville. CEO: Rich Chiaino
- **HelixIntel**, Buffalo. CEO: Jon DeWald
- **I-Evolve Inc.**, Amherst. CEO: Paula Meller
- **Kitchen World**, Buffalo. CEO: Randal Sanderson
- **The Laundromutt**, Kenmore. CEO: Corina Stammworthy
- **Level Financial Advisors**, East Amherst. CEO: Michael Heburn
- **Milestone**, Buffalo. CEO: Amy Fogle
- **Nut & Bolt Fasteners Solutions**, Buffalo. CEO: Kevin Weidinger
- **Pillar Real Estate Investors**, Bowmansville. CEO: Mike Lorigo
- **Revlet Sales**, Buffalo. CEO: Randy Bianchi
- **Richmond Vona LLC**, Buffalo. CEO: John Richmond
- **Scheid Architectural**, Buffalo. CEO: James Gannon
- **Sedara**, Buffalo. CEO: Darrick Kristich
- **SLC Therapy of WNY**, West Seneca. CEO: Tami Treutlin
- **StaffBuffalo**, Buffalo. CEO: Maggie Shea
- **Western New York Federal Credit Union**, Buffalo. CEO: Marie Betti

### ***Small Category (25-49 employees)***

- **Arc Building Partners**, Buffalo. CEO: Frank Ciminelli II
- **Asset Recovery Company of America**, Buffalo. CEO: Greg Shoemaker
- **CCMA LLC**, Getzville. CEO: Samuel Fleming
- **Child Care Resource Network**, Buffalo. CEO: Kimberly Suminski
- **Drescher & Malecki LLP**, Elma. CEO: Luke Malecki
- **Emerling Floss Murphy and Associates**, Clarence. CEO: Joe Floss
- **Hover Networks Inc.**, Buffalo. CEO: Darren Ascone
- **Kinley Contractors LLC**, Allegany. CEO: Michael Giardini

- **Ontario Shores Federal Credit Union**, Newfane. CEO: Jeffrey Bell
- **Total Wrecking & Environmental LLC**, Buffalo. CEO: Sandy Bodami Oca
- **Valmar Holdings**, Williamsville. CEO: Richard Heaton
- **VoIP Supply**, Amherst. CEO: Paula Griffo
- **Western Division Federal Credit Union**, Williamsville. CEO: Robert Harms

### ***Medium Category (50-99 employees)***

- **American Arbitration Association**, Buffalo. CEO: Kris Roy
- **Buffalo Materials Handling**, Depew. CEO: Peter Tunkey
- **Buffalo Construction Consultants Inc.**, Buffalo. CEO: Joseph Mannarino
- **Cellino Plumbing Heating and Cooling**, Elma. CEO: Lucas Cellino
- **Employer Services Corp., Amherst.** CEO: Greg Bauer
- **Erie and Niagara Insurance Association**, Williamsville. CEO: Norm Orłowski
- **FOS of CannonDesign**, Buffalo. CEO: Joe Cassata
- **Frank's Basement Systems**, Tonawanda. CEO: Frank DiMaria Jr.
- **Great Lakes Integrated Network IPA**, Buffalo. CEO: Paul Shields
- **Montante Group**, Tonawanda. CEO: Matthew Montante
- **New View Alliance**, Buffalo. CEO: Carolyn DeFranco

### ***Large Category (100-249 employees)***

- **Benderson Development**, Buffalo. CEO: Randy Benderson
- **Buffalo Rehab Group**, West Seneca. CEO: Jeff Woodrich
- **Community Missions of Niagara Frontier Inc.**, Niagara Falls. CEO: Robyn Krueger
- **ConEquip Parts & Equipment LLC**, Sanborn. CEO: Al Alexander
- **Crowley Webb, Buffalo.** CEO: Tricia Barrett
- **DiVal Safety Equipment Inc.**, Buffalo. CEO: CJ Vallone
- **Endeavor Health Services**, Cheektowaga. CEO: Elizabeth Mauro
- **Great Lakes Dental Technologies**, Tonawanda. CEO: John Ende
- **Gross Polowy LLC**, Williamsville. CEO: Amy Polowy
- **LaBella Associates DPC**, Buffalo. CEO: Steven Metzger
- **Lippes Mathias LLP**, Buffalo. CEO: Kevin Cross
- **Paddock Chevrolet Inc.**, Kenmore. CEO: Duane Paddock
- **Rupp Pfalzgraf LLC**, Buffalo. CEO: David Pfalzgraf Jr.
- **Sevenson Environmental Services Inc.**, Niagara Falls. CEO: Alan Elia Jr.
- **Trusted Nurse Staffing**, Buffalo. CEO: Martin Vidal
- **Wendel, Williamsville.** CEO: Joseph DeFazio

## ***X-Large Category (250–599 employees)***

- **AAA Western and Central New York Inc.**, Buffalo. CEO/President: Marke Dickinson
- **Basil Family Dealerships**, Orchard Park. COO: Brad Coon
- **Merchants Insurance Group**, Buffalo. CEO: Charles Makey
- **Neighborhood Health Center**, Buffalo. CEO: Joanne Haefner

## ***Jumbo Category (600–plus employees)***

Though several companies competed in this category, West Herr was the only of this size to score highly enough to qualify.

- **West Herr Automotive Group**, Orchard Park. President & CEO: Scott Bieler

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